

Student Code of Conduct

Insworld Institute expects students to follow all school rules at all times.

In addition, we expect all students to behave at all times with courtesy and respect to fellow students, school staff and all visitors to the school.

We expect students to obey all reasonable instructions given by a member of staff.

We expect students to behave in class and elsewhere on the school premises with consideration for the needs and requirements of others.

If a student's conduct is such that disciplinary action is required, the school will always involve the student's parent(s)/guardian in the discipline process, and will choose a disciplinary sanction aimed at improving the student's behaviour and ensuring that the student understands why their conduct is unacceptable.

Insworld Institute uses the following disciplinary sanctions:

1. Saturday detention
2. Extra-curricular activities suspension
3. Probation
4. Suspension from school
5. Dismissal

Unacceptable conduct at Insworld Institute is divided into three categories, according to severity.

Category 1 Offenses include:-

- Littering
- Inappropriate Displays of Affection
- Uniform Code Violation
- Classroom Disturbance
- Tardiness
- Absence
- Reckless conduct risking injury to self or others
- Conduct likely to lead to a disturbance

The Consequences for Category 1 offenses may include extra –curricular suspension or Saturday detention.

There is no right of appeal against a sanction applied after a category 1 offence.

Category 2 Offenses include:-

- Use or possession of tobacco products
- Profanity/Vulgarity
- Repeated misbehaviour
- Repeated Absenteeism and/or Truancy
- Cheating/Plagiarism
- Graffiti
- Threatening and/or intimidatory behaviour
- Fighting
- Harassment

Consequences for Category 2 offenses may include Saturday detention, suspension from ECAs, or probation.

There is no right of appeal against a sanction applied after a category 2 offence.

Category 3 Offenses include-

- Possession of illegal drugs
- Substance Abuse
- Bringing alcohol onto school premises
- Alcohol intoxication
- Progressive disregard for standards of conduct at school
- Theft
- Vandalism/intentional damage to property
- Extreme defiance of authority/ Insubordination
- Causing physical injury to another student or staff member
- Repeated and/or malicious disruption of school activities
- Persistent absence or truancy
- Malicious Harassment including bullying and cyber-bullying
- Use of sexist, racist, derogatory, socially insensitive or other language prejudicial and/or denigrating to minority groups
- Voicing of extremist political or ideological opinions advocating or supporting violence against individuals or groups
- Possession of or accessing obscene or pornographic literature or images

Consequences for Category 3 offenses may include suspension, probation or dismissal.

It is possible to appeal against a sanction applied after a category offence. Please see the appeals procedure (available from Student Services).

The full Code of Conduct is available from the school office or the school website.

Attendance

The school implements procedures to ensure that all students maintain attendance as required by the Academic Board and/or current Singapore legislation and statutory requirements. Attendance records, specifically student absences are monitored by the Student Services Department on a daily basis through teachers' class attendance record via the MIS. The Department shall then try to locate the said missing students and/or communicate with their respective parents or guardian and inform them of their absence.

Student absences are then classified into two major categories as follows:

Permitted Absences

Absences shall be excused only for the following reasons if accompanied by appropriate documentation:

- Submission of a medical certificate in case of a Personal Illness (Medical Leave).
- Submission of a letter from parent/guardian in case of a Personal Illness (Medical Leave).
- Completion of a Student Leave Form duly signed by the school Principal or by relevant school representative and/or submission of a letter of consent or other document duly signed by the parent/guardian or appropriate institution (this will apply in special circumstances such as family illness or bereavement, court appearances, religious observances, disruptions to travel arrangements and other foreseen and unforeseen events).
- Absences due to school functions.
- Absences due detention and suspension.
- Absences due to appointments at ICA or other relevant authorities.
- Approved study leave
- All relevant documentation explaining any absence from school must be submitted to the Student Services Department.
- Any absence not supported by documentary evidence will be regarded as a non-permitted absence
- Relevant and appropriate documents explaining student absences are to be submitted to the Student Services Department within 7 working days of any absence, or the absence will be recorded as non-permitted.
- All such documents shall then be checked and authenticated to ensure that they have come from the student's parent(s)/legal guardian, a bona-fide medical practitioner or institution or other recognized institution before any adjustments to the school's attendance record is made by the Student Services Department
- When a student's absence has been deemed to be permitted, attendance registers will be adjusted by the Student Services Department. The marker 'A' (absent) will be replaced with 'E' (excused absence).

Non Permitted Absences

- All absences from school shall be deemed Non-Permitted Absences if they do not meet the criteria to be considered as a permitted absence (see above)

Minimum Attendance Requirements

- All students are expected to maintain 100% attendance in any given subject on the course as a whole.
- *The following applies for students who fail to meet this expectation:*
 - Students who are absent without permission on any one occasion in any given month shall be deemed to have committed a Category 1 offence and will be liable to disciplinary sanction. Sanctions for Category 1 offences include Saturday detention and suspension from extra activities. The sanction that will apply will be decided by the SPT and approved by the Principal. There is no right of appeal.
 - Students who are absent without permission on more than one occasion in any given month shall be deemed to have committed a Category 2 offence and will be liable to disciplinary sanction. Sanctions for Category 2 offences include Saturday detention, suspension from extra activities and probation. The sanction that will apply will be decided by the SPT, and approved by the Principal. There is no right of appeal.
 - Students who fail to meet a minimum 75% requirement in any given subject in any given term and/or over the duration of the course as a whole:
 - Will be deemed to have failed in that subject and therefore will not receive a passing grade, irrespective of exam scores or other indicators of performance. Instead they will receive a “Failed” mark as an aggregate grade in the End of Term Report for that subject.
 - May be barred (subject to appeal) from taking any externally assessed examinations in that subject. In this event, students and their parent(s)/guardians will be informed of this decision not less than 1 month before the entry date for the external examinations in question.
 - May not be issued with a personal referral or testimonial from the school. Their certificate of attendance will specify the actual percentage attendance for the course.
- ***Student Pass Holders are in addition required to maintain a minimum of 90% attendance over any given month*** as required by the Immigration & Checkpoints Authority of Singapore (ICA). Student’s Pass holders who fail to meet the minimum 90% monthly ICA requirement shall be reported to the ICA for evaluation. The Singapore Immigration & Checkpoints Authority has the authority to cancel the Student’s Pass should a Student’s Pass holder’s attendance fall below the required 90% minimum. In the event that a Student’s Pass is cancelled due to poor attendance, the student involved will be considered to have terminated their studies and to have withdrawn from the course. Student’s Pass holders who have been absent for seven (7) consecutive days without any form of notification to the school will be duly reported to the ICA for evaluation.